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SERIAL NO. 09/895,886

IBM DOCKET NO. AUS920010236US1

DATE: August 1, 2005

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FROM: Joseph T. Van Leeuwen
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Docket No. AUS920010236US1

Serial No. 09/895,886

Atty: LAV / JVL

Applicant: Calderaro, et al.

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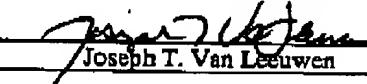
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DATE: August 1, 2005

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Joseph T. Van Leeuwen	Date

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Improved Personnel Compensation Planning Factors

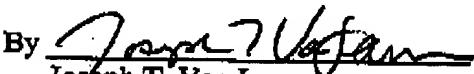
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Respectfully submitted,

By 
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Atty Ref. No. 1030

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Joseph T. Van Leeuwen

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- Any additional patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

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DATE: August 1, 2005

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:

Calderaro, et. al.

Serial No.: 09/895,886

Filed: June 29, 2001

Title: System and Method for Improved Personnel Compensation Planning Factors

: Group Art Unit: 2164
 : Intellectual Property Law Department
 : International Business
 : Machines Corporation
 : Intellectual Property Law Dept.
 : 11400 Burnet Road
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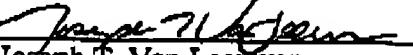
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The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1). A copy of each listed item that is not a U.S. Patent document, is supplied herewith.

Respectfully submitted,

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Page 1 of 1

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In Place of FORM PTO-1449 (Modified)

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**Serial No. 09/895,886Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 2164Atty. Docket No. AUS920010236US1**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
AA	6,338,042	01-2002	Paizis, James N.	705/11	
AB	6,754,874	06-2004	Richman, Ira S.	715/507	
AC	5,819,231	10-1998	Tremaine, John L.	705/7	
AD	6,269,355	07-2001	Grimse et al.	706/46	
AE	6,741,993	05-2004	Zitaner et al.	707/10	
AF					
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FOREIGN PATENT DOCUMENTS

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